



GNAG AGM, 7pm Wednesday September 29th, 2021

- **Attendance:** Brad Sigouin, Elspeth Tory, Elizabeth Izaguirre, Dominique Milne, Clare Rogers, Clare Pearson, Mary Tsai, James Meloche, Jason Irvine, Tanis Hodder, Sheri Segal Glick, Ali O'Connor, Kate Toogood, Christine McAllister, Geoff Kellow, Linda O'Neil, Geoff Gross, Paul O'Donnell, Kellylee Evans, Christine McAllister, John De Genova, Don Westwood, Sarah Wilson, Heather, Nick Anderson

- **Welcome**

- **Review/adopt agenda:**
 - Passed (*Sheri Segal Glick / Brad Sigouin*)

- **Adopt Minutes from last year's AGM:**
 - Passed (*Clare Pearson / Sheri Segal Glick*)
 - Everyone in favour

- **Chairperson's Report (Elspeth Tory) - Year in Review**
 - **Fall/Winter 2020**
 - During this time, school was back in session - the first time since March 2020.
 - Q4 started but with very limited numbers
 - There was some in person programming however restrictions were tight.
 - Government subsidies did keep us afloat.

 - **Winter 2021**
 - COVID-19 numbers were increasing
 - Schools and GNAG programs were still open, but were a lot of work.
 - At this point we heard that subsidies were going to end in December. There were lots of financial planning activities but without knowing all of the variables.
 - Is everything going to shut down again?
 - When are the subsidies going to end?
 - Vaccines became available! But they were not easy to access right away.

 - **January to June**
 - GNAG staff was reduced to 10 core staff members to limit budget shortfalls



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- Staff had to roll up their sleeves and do all of the tasks. All programming pivoted to online except for Q4 - it was only running when school was in session. Plenty of work goes into pivoting from in person to online.
 - We couldn't hold major events (Taste in the Glebe, House Tour, etc.)
 - New events were held, such as Trivia Night online
 - A new Events page was created on the GNAG website to promote restaurants and craft vendors that supported us over the years.
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- **June 2021 to Present**
 - Despite size limits on camps, GNAG still had a successful summer. Many camps were waitlisted. Mary will discuss further.
 - Government subsidies continued, therefore GNAG was protected from catastrophic outcomes
 - Core staff continue to be in place
 - No access to community use of schools – so could not offer as many programs as before
 - Acquired rental space on First Avenue to add additional programming
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- **The Year Ahead**
 - Adaptability and flexibility will be key
 - GNAG staff continue to be a shining example of resilience in the face of uncertainty. But we are heading into it on solid footing
 - There remains big questions around what next year will look like.
 - Will Q4 numbers return to normal?
 - Will we receive financial help from the government?
 - Mission statement: GNAG works to enrich our community by delivering recreational, cultural, and social activities and services.
 - It will be important to continue to adapt our programming and structures to reflect community needs to 2022 and beyond. We need to see what we need to offer the community.
 - Retirement of long-time board members Brad Sigouin, Clare Pearson, Geoff Kellow. It has been an absolute pleasure working with the three of you over the years. Wisdom and counsel was appreciated, especially when I joined the board and during this challenging time. The experience you all brought to the table was so valuable.



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- Welcome to new board members: Christine McAllister, Pascale Pergant, and Geoff Gross. We look forward to welcoming you to the board. Thank you for joining!
- Thank you to everybody, especially the staff.

➤ **Executive Director (Mary Tsai): Year in Review**

- Focused on 6 main priorities:
 1. Maintain the organization's financial stability
 2. Provide essential childcare
 3. Provide as many recreation programs and services that will help keep our community connected, healthy and entertained.
 4. To keep core staff in place
 5. Ensure the health and safety for all
 6. Don't screw the first five!
- Remember mid-June 2020 when the Province announced Phase 2 of re-opening? After a 4 month closure and only offering online classes, the GNAG team had slightly over 2-weeks to prepare for what normally is our biggest season, GNAG's summer camp!
- This entailed creating and implementing
 - a comprehensive summer camp operational COVID-19 plan
 - hiring and training the summer staff team
 - coming up with creative and fun social distancing activities
 - administration on health screening and safety protocols.
- Due to safety protocols in-person operations was reduced to 13%
- We were only able to register 8 kids vs 35 kids in a camp. Greatly reduced.



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Phase 2: reopening

- **GNAG opens its doors for Summer Camp!**
- On July 13, GNAG re-opened its doors for the first time for summer Camp – Thanks to the pandemic, we were offering the bare minimum.
- However, kids, parents, and our team were thrilled.
- The numbers:
 - 7 weeks of Summer Camps
 - 42 in-person camps
 - 57 online camps
 - 432 in-person participations opportunities
 - Budget: \$115, 000.00
 - 8 youth employment opportunities
 - Canada Summer Jobs subsidized 4 positions subsidizing \$11 500.00
 - Zero Covid cases
 - Summer camp operation was reduced by 85%
- We missed our young volunteers. We were not able to recruit volunteers due to COVID safety.

Summer Camp 2021

- Participation for in-person camps increased by 74%
- Gross revenue increased by 80%
- Expanding to our Satellite locations was possible again. (3 churches and now the new Studio, 174 First Ave)
- Canada Summer Jobs and Youth Services Bureau funding total \$18,260.00
 - Thank you to Catherin McKenna for the Canada Summer Jobs
- We are moving in the right direction

Phase 3: Before and After School Childcare Programs

- We had 51 registrants in Q4 (pre-covid we had 280) and 11 in Breakfast Club
- Recognizing the community's needs were changing and people were working from home. As a result BC was cancelled by early November and Q4 ran 6/10 months due to closure.
- April Break was cancelled and turned into online workshops - adapting was the theme for the team
- 10 youth employment opportunities



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- 84% reduction in services
- Gross Revenue: \$106, 000.00

Fall 2020 – Spring 2021

- With the threat of another possible shutdown, they offered a multitude of mini sessions of in-person programs. In-person program ran for 1.5 seasons
- Unfortunately, many classes were moved online or were cancelled.
- Program offerings reduced by 52%
- Mutchmor rink cancelled
- Low enrolment and constant cancelling can feel quite disheartening. This team is incredibly resilient and never gave up.
- The team stayed motivated. Our team became experts in pottery, theatre, etc. The team came up with various ideas and gave it a shot, pushing the limits. Many of these programs were very successful. Community was very grateful for these programs

Events

- There were no in person events. COVID not only took away from GNAG, it took away from our partners.
- Thanks to Elspeth, Clare and many of our fundraising team members, it was our turn to show our support. “**events.gnag.ca**” was a new website to showcase, promote and recognize our partners. We are so grateful for the profound kindness and generosity that we have received over the years and it was our turn to be there for them.
 - Highlighting – Restaurants who supported Taste, a free virtual Craft and Artisan fair, online events such as Trivia night
- A cool highlight was Trivia night. Thank you to Elspeth, Sheri, Clare Rogers and Lauren Kirk. Thank you to Geoff and Sheri for hosting! We raised approx. \$5000.
- This concept was so fun, we have another one coming up on October 30th hosted by Brad Sigouin and Geoff Kellow, in person, with a Halloween theme.



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- Jane Wilson retired - Jane is a very, very, very special lady. She is very missed. Sadly we were not able to do a big party but we did have a small gathering in the main hall with the staff. She loved GNAG. We were lucky to have her!

- I want to thank Clare, Brad and Geoff for there 10 years of dedication on the board. We have been through a lot of up and downs. Brad for your ensuring diligent financial leadership, Geoff for your incredible community insight and Clare for your fundraising / events work. Youthree are solid gold. I have personally learned so much from you and you have supported me and my team through highs and lows. For that, I am eternally grateful

- We never completed priority #6 (not to screw up priorities #1-#5). We will continue to persevere and continue to adapt.
- Thanks to the board of 2021 who have believed in us throughout the year.

➤ Treasurer's Report (Brad Sigouin):

- Our board really came through. GNAG had a solid balance sheet.
- Our federal MP, Minister Catherine McKenna provided guidance to us and did not forget about us. How we survived this was unbelievable and many thanks to everyone.
- Summary
 - 2021 \$121K cash
 - Severance Fund was \$110K (in case anything happened)
 - Community Fund \$214K
 - \$44,928 was lost
 - Ongoing CEWS during fall 2021 will be diminishing
- Overall, we were strong by the end of the year. We have a healthy balance sheet. We only lost \$44,928. It could have been much worse.
- Salaries and wages were reduced by money received by the government.
- Pete did a great job with the subsidies.



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- I wanted to show how the subsidies help on the expense side. Every staff worked on every program, so we had to average it out for expense cost. I can't thank you guys (GNAG staff) for the work you did. We did have to cut corners, but it worked out.
- Vaccinations coming out to 5-12 year olds, and parents may eventually go back to work. We will survive - quite optimistic about this whole situation.
- Mary, you can adapt and execute any project with so many moving parts. Thank you for your friendship and dedication. The positive influence you had on my children and family will always be remembered.
- Thank you to everyone. I have met such great friends. I am going to miss this a lot.

➤ **Motion to approve Treasurer's Report**

- *Passed (Kellylee Evans / Sheri Segal Glick)*

➤ **Motion to Elect the 2021/2022 board**

- BE IT RESOLVED THAT the following listed individuals be elected as Officers, Directors and Non-Voting Members of the Board of Directors of the Glebe Neighbourhood Activities Group for the 2020 – 2021 year, such nominations having the unanimous support of the current Board of Directors and being in keeping with the Bylaws of the organization.

Officers	Board of Directors
Elspeth Tory, Chair Elizabeth Izaguirre, Vice Chair Christine McAllister, Treasurer Pascale Pergant, Secretary	James Meloche John Richardson Heather Moncur Sarah Wilson KellyLee Evans Dominique Milne Sheri Segal-Glick Geoff Gross Kate Weider

- *Passed (Dominique Milne / Sheri Segal Glick)*

➤ **Motion to Adjourn:**

- *Passed (Geoff Kellow / Brad Sigoium)*