



GNAG AGM

Wednesday, September 21th, 2022 7:00 PM

Attendance: Elspeth Tory, Sarah Routliffe, Christine McCallister, Pascale Pergant, Geoff Gross, John Richardson, Dominique Milne, Liz Izaguirre, James Meloche, Jason Irvine, Rebecca McKeen, Paul O'Donnel, Katie Toogood, Christopher Griffin, Bob Acton, Pray Bhindi, Debora Sarmento, Julie LaFrance, Clare Richardson, Peter Wightman

Regrets: Sarah Wilson, Kellylee Evans, Sheri Segal Glick, Kate, Heather Moncur

Welcome (7:07pm)

Review/adopt agenda: Liz/Dominique

Adopt minutes from last year's AGM: Pascale/Geoff

Chairperson's Report (Elspeth Tory)

Year in Review

- 2021-22 Events and Programming
 - Still in transitional year figuring out what the “new normal” looks like
 - Programming still challenging because of more covid waves, staff were awesome and made it work!
 - Events still happened - Haunted House, Craft Fair, Community Party. Some had to go virtual: Online Trivia, GNAG Art Show
 - Holiday Camp closed and programme shut down
 - Government subsidies yet again kept us afloat
 - Summer camps rebounded

- Mary's Retirement
 - A huge change for GNAG
 - Community came together to celebrate Mary at two events: the community, and the official retirement party
 - Tokens of appreciation - racoons created by Christopher Griffin, scholarship for youth leadership in Mary's name, park naming

- Operations & Challenges in the COVID-19 context
 - Safety was a top priority again this year for both board and staff

- Mask mandate still in effect
- Vaccine mandate removed as of this fall session
- Popular events were cancelled - Taste of the Glebe
- 2021 winter holiday camp closed
- Fewer restrictions on summer camps made for a more successful session. Also likely that parents were slightly less wary than last year.
- Hiring of our New Executive Director
 - We all struggled to imagine GNAG without Mary
 - Formed hiring committee: Sarah Wilson, Geoff Kellow, Colleen Mooney, Heather Moncur, Liz Izaguirre, Elspeth Tory
 - Letter in Glebe Report brought us to Keynote Executive Search
 - After extensive screening, had final interviews with 6 candidates
 - Unanimously voted to hire Sarah Routliffe from Jack Purcell
 - Thank you to all staff for helping make this transition a smooth one, and thank you to Brenda and Kelvin at Keynote for leading the way

The Year Ahead

- Working with Sarah & the whole GNAG team to ensure GNAG thrives and continues to offer accessible, high quality programming for our community
- Working Groups: Governance review, social media & marketing
- Tot Lot Playground rebuild
- Establishing GNAG swag store online
- Preparing for new strategic plan starting in 2023-2024

Thank you to our outgoing board members:

Kate Weider

John Richardson

Dominique Milne

Heather Moncur

Executive Director (Sarah Routliffe):

2021-2022 Achievements & The Effect on the Future of GNAG

- Programming
 - Flexible operating model (closures, in person and online)
 - Team and staff relationships
- Events
 - Change in event formats; successes that will continue
 - New events based on success including Playground Trivia Fundraiser
- Organizations Goals
 - Service Level Agreement signed (5 yrs) - Thank you to Mary and Kate for that success
 - Increased marketing and social media
 - Grant Funding

- Facilities and Rentals
 - The Studio rental extended until June 30, 2023 - thank you to Scott & Tracy Parkes
 - Praful Bhindi, Facilities Operations Manager- Chris Moorhouse & Booking Agent: Kimber Marleau
 - Main Hall Closure- Spring 2023

2022-2023 Objectives

- Rebuilding in a post-pandemic, key factors:
 - Risks include: loss of government wage subsidy, change in recreational programming (WFH model affecting childcare numbers), & inflation
 - Areas for opportunity: new era in recreation, events and fundraising, community partnerships, optimizing resources and clear goals and objectives
- 3 main priorities will be
 - Roles and responsibilities - clarifying and optimizing
 - Financial digitization - getting processes streamlined and online
 - Strategic Plan will be reviewed and assessed after 3 years

Thank you from Mary Tsai

Thank you from Sarah to the board, community, Mary, and GNAG team.

Treasurer's Report (Christine/McCallister)

- Thank you to the board and team. It's because of you that GNAG is doing so well in these times.
- At the end of last year, we had budgeted Loss of \$235K
- We've actually lost \$38,966
 - Due to Wage subsidy and rent subsidy assistance, ability to ramp up programming and participant numbers
- Thanks also to Finance Committee: John Richardson and Geoff Gross, with Pete Wightman supporting us.
- Every 5-6 years we do audited statements, and would like to look at perhaps doing them more frequently.
- Motion to accept financial statements from Christine, seconded by John, motion passed

Election of new Board of directions

Motion to allow Sarah Wilson to continue in her seventh year on the board from Elspeth, seconded by James & Christine, motion passed.

Motion by the current Board of Directors to support the slate of the following individuals for the GNAG Board of directors in 2022-2023. Seconded by Dominique and Liz, motion passed.

Officers

Elsbeth Tory, Chair

Liz Izaguirre , Vice Chair

Christine McAllister, Treasurer

Pascale Pergant, Secretary

Board of Directors

KellyLee Evans

Geoff Gross

Julie LaFrance

James Meloche

Christopher Griffin

Rebecca McKeen

Deborah Sarmento

Sheri Segal-Glick

Sarah Wilson

Motion to Adjourn Pascale/Liz (7:52pm)