

Glebe Neighbourhood Activities Group (GNAG)
Board Meeting February 17, 2016
7 pm

Present: Michel Ouellette, Heather Moncur, Mary Tsai, Heather Irwin (with Cathy McCallion's proxy), Kate McCartney (with Suzanne Joyale's proxy), Geoff Kellow, Nicole Allen, John Richardson, Brad Sigouin
Regrets: Sarah Wilson, Clare Pearson, Joanne Lennon

1. Welcome. Quorum established.

2. Review/adopt agenda:

Kate McCartney, Michel Ouellette

3. Review/adopt minutes from meeting of December 16, 2015:

Kate McCartney, John Richardson

4. Operational Overview

4.1 Chairperson's Report (Kate McCartney)

- Ottawa Centre Refugee Action Group (OCRA)
 - This neighbourhood volunteer group is working to sponsor some families from Syria; potential for influx of funding needs at GCC for children's programs; consideration underway for a fund that people can contribute to as OCRA is based in the Glebe and GNAG anticipates being approached for programming support – GNAG brainstorming subsidy ideas
 - Potential for a "by kids for kids" to generate a community fund; various school fundraisers are on-going
 - OCRA is expecting quite a few families in the neighbourhood for a short period of time (a year or so)
- Pantry space (Kate)
 - Pantry space going to tender as a vegetarian canteen
 - GNAG applying for an IT grant from Canadian Internet Registration Authority (CIRA)

4.2 Executive Director's Report (Mary Tsai)

- Spring registration starts March 1st
- Hiring for summer coordinators and counsellors is on-going
- Full time GNAG staff undergoing new performance reviews

4.3 Treasurer's Report (Brad Sigouin)

- No update this month

4.4 Community Partners Report (Geoff Kellow)

- GCA
 - A "parklet" will be built at Bank and Second this spring; part of a competition from Carleton architecture students; will be a three-season structure to be removed in the winter and if it successful it will return next year; five of these will be built across Ottawa
 - Two new buildings proposed at Bronson and Carling with one aimed at students; GCA tenant subcommittee monitoring this
 - A community forum during April and May will take place with police services to increase awareness of social services available to people in the neighbourhood
 - GCA President and Treasurer are in their final year in current position on GCA
- BIA

- Snowmania set a new snowman-building record
- BIA concerned about the on-going vacancies on Bank Street

4.5 Any Other Standing Committee Update

- Spring Event (Kate)
 - Volunteer appreciate night being organized
- HR update (Michel O)
 - Cornerstone contracted to review some HR elements; findings indicate salaries slightly lower than market
 - Great board discussion about moving forward appropriately, including discussions about merit-based salary increases, performance appraisals, managing expectations, phased-in approach

5. Adjournment:

Michel Ouellette, Brad Sigouin